



THE TIMES 100

BUSINESS CASE STUDIES

Teacher guide

Health & Safety - *Portakabin*

Where does the lesson fit?

This session would fit in a 'Business Environment' module, perhaps when looking at the effects of legislation on organisations during PEST analysis.



Suggested resources & activities related to Health & Safety and *Portakabin*.

- Full *Portakabin* case study
- Health and Safety PowerPoint
- *Portakabin* crossword
- *Portakabin* word search

Suggested timings for the session

5 mins	Starter e.g. <i>Portakabin</i> word search
5 mins	Use the Health and Safety PowerPoint to discuss the topic
5 mins	Read the case study
10 mins	Questions
25 mins	Task – Investigation
10 mins	What have you learned?

Answers to questions

1. What is the piece of legislation relating to health and safety in the UK?
Health and Safety at Work Act 1974
2. Describe the health and safety responsibilities of senior management.
The Board of Directors must ensure that policies and practices are in place in the organisation.
3. Explain the costs involved with health and safety in the workplace
Costs include:
 - Time taken to implement and monitor health and safety
 - Cost of employing H&S professionals
 - Cost of providing health and safety equipment



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4. Analyse the benefits to *Portakabin* of having effective health and safety provision.

Benefits include:

- Enhanced brand image
- Added value
- Ability to attract and retain customers, hence, competitive advantage
- 37.7% fewer accidents than the industry average
- Reduced delays/downtime caused by accidents/incidents
- Improved employee motivation
- Ability to attract and retain workers

What have you learned?

Expected learning is likely to include:

- The purpose of health and safety
- Main points from the HASAWA 1974
- Costs of implementing health and safety policies and practices
- Benefits of effective health and safety provision