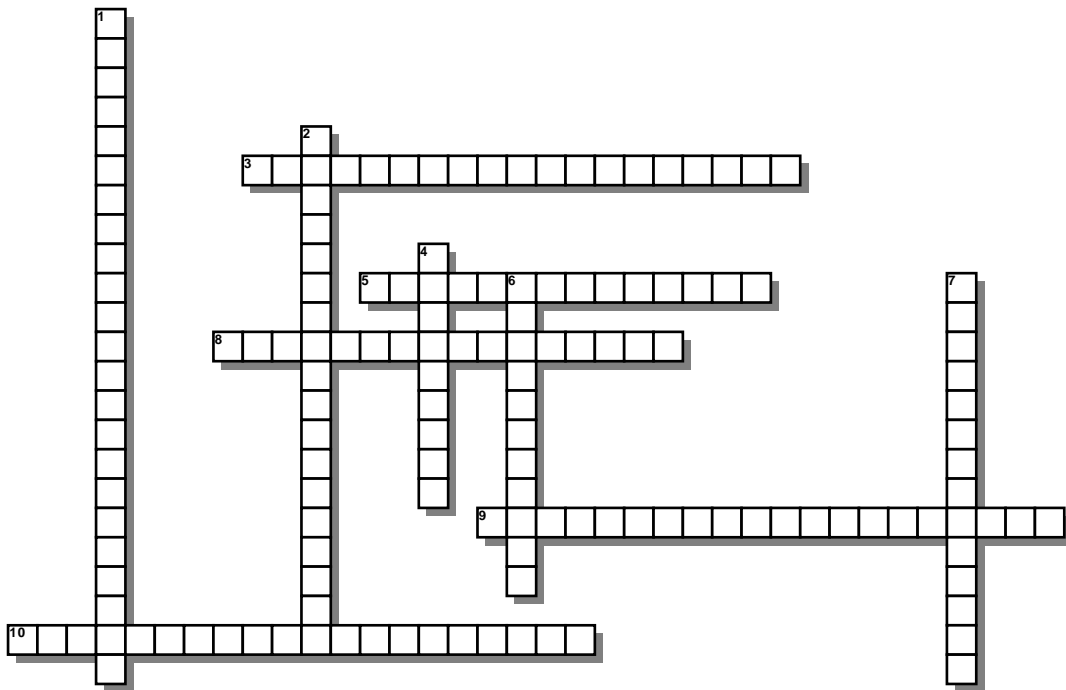


ScottishPower



Across

- 3 - A set of short questions which, when analysed, give an outline of a particular candidate's personality
- 5 - ScottishPower and ScottishPower Renewables are part of this international energy company
- 8 - A place where evaluation and testing of candidates takes place
- 9 - A process in which a person's work performance is evaluated against specific criteria
- 10 - A main area of competency which reflects one of the key skills ScottishPower employees must have

Down

- 1 - The management of employees within an organisation
- 2 - A form of energy which uses the gravitational force of falling water
- 4 - The process of choosing which person to appoint from those that apply for a job vacancy
- 6 - The process of finding and selecting staff with the necessary skills and experience to fill the jobs available in a business
- 7 - A document setting out the key responsibilities and tasks involved in performing a particular job

Possible Answers:

Iberdrola Group, assessment centre, human resource management, hydroelectric power, job description, performance appraisal, planning for the future, psychometric testing, recruitment, selection